UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

WARREN COUNTY

Employer

and

Case 22-WH-110912

AFSCME, COUNCIL 73
Petitioner

CERTIFICATION OF REPRESENTATIVE AS BONA FIDE UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938

On August 8, 2013, AFSCME, Council 73 (Petitioner) filed with the Regional Director for Region 22 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On September 5, 2013, the Acting Regional Director served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees, the Regional Director recommended to the Board that the requested certification be issued.¹

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board hereby certifies that AFSCME, Council 73 is

employment.

¹ The record indicates that the Employer is a public sector employer and that the Employer and the Petitioner are parties to a collective-bargaining agreement valid by its terms from January 2, 2012 through December 31, 2014, covering the bargaining unit employees' wages, hours, and other terms and conditions of

a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of Warren County, New Jersey, in the following unit:²

All blue and white collar supervisory employees employed by the County of Warren in the classified service in any permanent position, including provisional employees, as set forth in Schedule A; excluding all non-supervisory employees, managerial executives, confidential, and police employees within the meaning of the New Jersey Employer-Employee Relations Act, employees included in any other collective negotiations unit, and all other employees of the county.

Dated, Washington, D.C., June 24, 2014	
By direction of the Board:	Gary Shinners
	Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).